

VIGILANCE ACTIVITIES

Vigilance wing of the company assists to ensure transparency, non-discrimination, accountability and efficiency of the management function. Several bold and innovative steps were taken to develop faith among various stakeholders. Various complaint-based investigation were conducted to identify various lapses/ irregularities and penal measures were initiated against the delinquent officials. Intensive examinations were carried out on various issues to suggest system improvement. Also I.T. initiatives and e-governance have been implemented by regular supervision and monitoring in the Vigilance Department.

Preventive Vigilance:

A significant number of surprise inspections in different Areas/Units of ECL were conducted by the Vigilance Department during 2021-22. Moreover, a large number of Vigilance awareness-cum-motivational programmes have been organized throughout the year among various stakeholders covering a cross section of beneficiaries. The details are as follows:

Sl. No.	Subject	2021-22	2020-21
i.	Number of Surprise check/Inspection conducted along with Periodical Check	69	62
ii.	Vigilance awareness cum motivational programmes:		
	a) Awareness programmes with internal faculties	18	21
	b) Awareness Gram Sabhas	02	01
iii.	Intensive examination	07	11

Measures taken for Systemic improvement:

The following Systemic Improvement measures have been undertaken during the year 2021-22:

Regarding stoppage of wrongful payment of HRA.

Procurement of spares for repairing of 'Roto' make face pumps of ECL

Approved SOP for procurement of P&M items against Project Report/Scheme.

Recovery of House Rent Allowance and electricity charges from the salary of the employees.

Standard format for charge Handover and Takeover report of executives of various cadres such as Finance, Personnel, Administration, E&M, Civil, MM, Excavation, Mining, System and Survey.

Maintenance of records in logbook in compliance with MCEW.

Regarding adoption of standardized definition of similar nature of works for Civil related Underground Works

Regarding issuance of ECL Media Policy, 2022.

Regarding scrutiny of proposals by Finance Department for various jobs related to Works and Services/Procurement/Goods & Services



Gandhi Jayanti Celebrated at Eastern Coalfields Limited



Door to Door Cleanliness Drive at Eastern Coalfields Limited

Punitive Vigilance:

To establish as well as to maintain the fair and transparent image of the functioning of the organization the instances of irregularities committed purposefully having vigilance angle were considered very seriously and dealt with firm and exemplary punitive measures under the relevant conduct rules. During the Year, 36 officials were awarded various Major and Minor penalties including warning (Administrative and Recordable) by Disciplinary Authority.

Leveraging Technology:

Following initiatives undertaken by the Management were monitored by Vigilance Department towards leveraging technology for improvement of transparency and capability of the organization:

Sl. No.	Activity	Total quantity including revised requirement	Present Status		Balance
			Installed / Commissioned	Working / Operative	
1.	GPS/GPRS based Vehicle Tracking System	1080	1017	889	63
2.	Electronic Surveillance by CCTV	2355	1337	1198	1018
3.	Boom Barrier / Reader	401	184	184	217
	RF ID Tags	12127	12127	12127	-
4.	Road Weigh Bridge	140	118	110	22
	Road Weigh Bridge connectivity with WAN	113	112	112	01
	Rail Weigh Bridge	16	14	13	02
	Rail Weigh Bridge connectivity with WAN	13	12	12	01
5.	Wide Area Networking (No of nodes/location)	244	241	241	03

Implementation of Integrity Pact Programme:

Integrity Pact has already been in vogue.

Observance of Vigilance Awareness Week:

ECL celebrated Vigilance Awareness Week from 26.10.2021 to 01.11.2021 as per directives of Central Vigilance Commission. The theme of observing Vigilance Awareness Week was "Independent India @75: Self-Reliance with Integrity". On 26.10.2021, the Integrity Pledge was administered to bring about integrity and transparency in all spheres of our activities and also to work unstintingly for eradication of corruption in all spheres of life. On this occasion, the Vigilance Newsletter of 2021, "Sachetana" and "COMPENDIUM 2021" were released. On 27.10.2021, Vendor's meet at ECL HQ was arranged by MM Department, ECL HQ. On 28.10.2021, Quiz Competition was held at different Areas of ECL. On 29.10.2021, Awareness Gram Sabha was organized at Nimsa Gram Panchayat of Sonepur Bazari Area and Durga Pandal, Chinakuri of Sodepur Area for dissemination of awareness in Gram Panchayats sensitizing citizens on the ill effects of corruption and lectures by Vigilance Department officials followed by discussion. On 29.10.2021, an interactive session was held at Jhanjra Area, ECL with active participation of Vigilance and Jhanjra Area office officials along with contractors of ECL. On 30.10.2021, various Vigilance activities along with PIDPI awareness and Quiz Competition were held at different areas of ECL. On 31.10.2021, a ceremony to reverently remember Sardar Vallabhai Patel on the occasion of his 146th birth anniversary was organized at Vigilance Department, ECL offering floral tribute and paid homage to Sardar Vallabhbhai Patel. A booklet was released and circulated for creating and spreading awareness on "Complaints under PIDPI". The booklet contains the provisions under the PIDPI resolution as well as all related information. The same has also been uploaded on ECL website for wider awareness. Banners and posters with anti-corruption slogans were displayed at strategic points in ECL HQ and all the areas / units / establishments. Besides these, to ensure larger participation in VAW 2021, the following actions were taken:

Message of Chief Vigilance Officer, ECL was sent to all executives (about 2000 nos.) by bulk SMS to their CUG Mobile Number on 25.10.2021.

The photographs were uploaded in social media through Facebook page under Eastern Coalfields Limited on daily basis.

Wide publicity to take e-pledge by all the employees of ECL and their families made by e-mail to all GMs/HODs of all Area / Department / Unit / Establishment of ECL.

An active link with the banner of Integrity Pledge (as provided by CVC) has been placed in ECL website (<http://easterncoal.gov.in>) facilitating to take e-Pledge.

Different activities during the VAW 2021 have been covered by the media and local newspapers.

Website having the url "eclvaw2021.in" is being used to disseminate the Question Bank of Online Quiz on various rules and regulations related to the company for mass information to be self-reliant with integrity.

On 01.11.2021, the observance of the week was concluded in a valedictory function, presided over by Chief Vigilance Officer, ECL held at the Conference Hall of the Vigilance Department, Barachak House.

Major achievements during 2021-22:

By integrating vigilance activities with normal management functioning, the company has gained in terms of morale boosting of employees and other stakeholders by regular interactions in awareness cum motivation programmes. This has been reflected remarkably in production and productivity.

Based on interactions, complaints and suggestions as received from all stake holders, a number of system improvements were suggested to Management and during the financial year 2021-22, nine (09) of them have been approved and implemented.

Leveraging of several IT-initiatives have been instrumental in enhancing transparency as well as efficiency significantly. Besides, it has resulted in cost cutting through more competitive biddings and an overall fair working environment.

Compliance of CVC and MoC referred cases for Investigation & Report have been done significantly.

An amount of Rs.31,41,135.50 was recovered as a result of various surprise inspections and CTE inspection undertaken by Vigilance Department of ECL during the F.Y. 2021-22.



Glimpse of Constitution Day Celebration at different Areas of ECL on 26th November, 2021