

काल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

कोल भवन, कार्मिक विभाग, 2 तल,

प्रेमिसेस नं.04 एम.ए.आर., प्लॉट नं.ए.एफ.111,

आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,

कोलकाता-700156

Website: www.coalindia.in



एक महारत्न कंपनी
A Maharatna Company

Coal India Limited

A Maharatna Company

(A Govt. of India Enterprise)

"COAL BHAWAN"

PERSONNEL/EE Div., 2ND FLOOR

Premise No. 04, MAR, Plot No. AF-III

Action Area-1A, Newtown, Rajarhat

KOLKATA-700156 (WB)

CIN: L23109WB1973GOI028844

E-Mail: gmpers.cil@coalindia.in

Tel: 033-7110 4228

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (CRC)/PMS/ 976

दिनांक: 16.08.2022

सेवा मे,

निदेशक (कार्मिक)

ईसीएल/ बीसीसीएल/सीसीएल/एसईसीएल/एनसीएल/एमसीएल/डबल्यूसीएल

निदेशक (टी/सीआरडी), सीएमपीडीआई

Sub: Publication of PRIDE ratings and opening of Online Appeal window for FY 2021-22

Dear Sir,

With reference to the OM No. CIL/C5A (PC)/PMS/429 dated 25.05.2022, the PRIDE book of Executives for the FY 2021-22 are now available in the HRMS w.e.f. 16.08.2022.

Further, in line with OM No: CIL/C5A (PC)/PMS/2826 dated 08.05.2018, the Online Appeal window will remain open in the HRMS w.e.f. 17.08.2022 for submission of appeal in respect of the published PRIDE ratings for the FY 2021-22. Executives shall be given an opportunity to make online appeal only, if any, against entries and final grading given in the report, within a period of 15 days i.e. till 31.08.2022. In case no appeal is received on or before 31.08.2022, it shall be deemed that he/she has no appeal to make and the PRIDE rating will be treated as final.

The appeal shall be restricted to specific, factual observations contained in the report on the assessments of achievements against targets, personal attributes, functional competencies and integrity.

This is for your kind information and onward communication to all executives.

भवदीय

(सुरापुरेडी वी. रवींद्रनाथ)
16/08/22

मुख्य प्रबंधक (कार्मिक) / विभागाध्यक्ष (अधि. स्था)

EASTERN COALFIELDS LIMITED

Ref. No. ECL/C-5(D)/PMS-Appeal 2021-22/EE/2311

Date: 17.08.2022

Distribution:

1. CMD, ECL
2. D(T)PP, D(T)OP, D(P), D(F), CVO, ECL
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4. The GM (Systems), ECL : With a request to arrange to upload it at ECL's website.
5. All HODs, ECL HQ.
6. All Area General Managers, ECL.
7. All Agents/ Incharge of Workshops, ECL.
8. All Area Personnel Managers & All Nodal Officer/PMS

} For kind information.

} For kind information & wide Circulation to all executives.

(Manish Mishra)
17/08/22
Sr. Manager (P/EE)