

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोलभवन "COAL BHAWAN"
Premise No. 04, MAR, Plot No. AF-III
Action Area-IA, Newtown, Rajarhat
Kolkata-700156 (WB)



एक महारतन कंपनी
A Maharatna Company

PERSONNEL DIVISION
POLICY CELL
CIN: L23109WB1973GOI028844
E-Mail: policycell.cil@coalindia.in
Tel: 033-7110 4271
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ स: CIL/C5A (PC)/ PMS 21-22/579

दिनांक: 11.03.2021

कार्यालय जापन

विषय :: Goal setting under PRIDE/PAR for the year 2021-22

The online PMS will remain active for goal setting for the FY 2021-22 from 1st April, 2021 onwards as per the schedule given below:

Timeline for Goal Setting process for the year 2021-22				
PMS Form	Without penalty		With penalty	
	Self	RA	Self	RA
PRIDE	1 st April to 30 th April, 2021	By 25 th May, 2021	1 st May to 15 th May, 2021	26 th May to 31 st May 2021
PAR	1 st April to 15 th May, 2021 (as per DPE Guidelines)			

The PAR forms for executives of E8 & E9 grade as well as PRIDE forms for executives upto E-7 grade will be available online, during the above period. All executives are requested to complete the goal setting process after mutual discussion with the respective reporting officer for the year 2021-22, during the above mentioned period.

All Reporting Authorities (RA) under PMS are requested to take advance actions to assign specific targets (in alignment with the targets of the units/departments) to their under reports, and ensure that Self-Submission and Goal acceptance are completed well within the above timeline.

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(नीला प्रसाद)
महाप्रबंधक (कार्मिक/ नीति)

EASTERN COALFIELDS LIMITED

(A subsidiary of Coal India Limited), Office of the Chairman-cum-Managing Director,
Sanctoria, P.O.: Dishergarh, Dist.-Paschim Bardhman, West Bengal-713333.

Ref. No. ECL/C-5(D)/PMS/21-22/EE/ 543

Date: 17.03.2021

Distribution:

1. TS to CMD/ TS to DT(OP)/ TS to DT(P&P)/ TS to D(F)/ TS to D(P)- ECL HQ.
2. All HODs, ECL HQ.
3. All Area General Managers, ECL.
4. All Agents/ Incharge of Workshops, ECL.
5. All Area Personnel Managers.
6. All Nodal Officers of PMS

} for kind information.

} For kind information & vide Circulation to all executives.

(Handwritten signature)
17.3.2021
(G. Rammohan Rao)
Dy. G. M. (P/EE)